

**Announcement on the Opening of Nomination for  
Membership of the Board of Directors**

The Company's Board of Directors has the honor to inform the shareholders of the opening of nomination for the Board of Directors membership during the period from Wednesday dated 22/02/2023 to Saturday dated 04/03/2023 at 5:00 PM. Any person/shareholder who meets the conditions of nomination for the Board membership may nominate himself/herself for the membership by an application to be submitted to the Management of the Company at its Head Office located in Dubai Investment Park 2, Emirate of Dubai. The application shall enclose an introductory profile of the applicant and the capacity of membership for which he/she wishes to nominate himself/herself (Executive Director/ Non-Executive Director/ Independent Director).

**General Conditions:**

1. The number of members to be elected to the Board of Directors is 7 members.
2. Nomination for membership of the Board of Directors shall be open for a period of (10) days from the date of announcement in accordance with the requirements of Article (9) of the SCA Board of Directors Decision No. (3/CH) of 2020 concerning the Standards of Institutional Discipline and Governance of Public Joint-Stock Companies.
3. Those who nominate themselves for the membership of the Board must satisfy the conditions stipulated in the Federal Law No. (32) of 2021 concerning Commercial Companies and the SCA Board of Directors Decision No. (3/CH) of 2020 concerning the Standards of Institutional Discipline and Governance of Public Joint-Stock Companies, as well as the Articles of Association of the Company.
4. The nomination application shall enclose the documents referred to in Article (41) of the SCA Board of Directors Decision No. (3/CH) of 2020.
5. The candidate may not, after closing the nomination, relinquish his nomination to another person.
6. The Company will publish the list of names and nomination data of the candidates on the bulletin board at the Company's Head Office and on the Company's Website ([www.pepsidrc.com](http://www.pepsidrc.com)).
7. The Securities and Commodities Authority shall be provided with a list of the candidates' names after closing the nomination.