

P.O. Box 420, Dubai - U.A.E Tel.: +971 4 802 5000 Fax: +971 4 802 5098 Email: info@pepsidrc.ae Call Center: 800 73774 www.pepsidrc.com

Declaration of Nomination and Remuneration Committee regarding List of Nominee Names

We, the undersigned, Chairman and Members of Nomination and Remuneration Committee declare that it has been confirmed that the provisions stipulated in article no. 40 and article no. 41 of Chairman of Authority's Board of Directors' Decision No. (7 R.M) of 2016 Concerning the Standards of Institutional Discipline and Governance of Public Joint Stock Companies have been applied on the Board of Directors nominees, where the procedures of Board membership nomination were organized and followed in accordance with the laws and regulations in force and the provisions of this decision.

Chairman of Nomination and Remuneration Committee:

• Mr./ Ibrahim Ustadi

Signature/...

Committee Members

Mr./Ayoub Kazim

• Mr./ Mohamed Al Hussaini

Signature/...

Signature/....

Company/ Dubai Refreshment PJSC

Date: 10/03/2020

Official Company Seal





















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$\frac{ \texttt{LIST OF CANDIDATES FOR DUBAI REFRESHMENT PJSC BOARD} { \texttt{MEMBERSHIP}}$

NAMES	TYPE OF MEMBERSHIP
Abdulla Mohamed Rashid Al-Huraiz	Independent - non-executive
Ahmad Bin Eisa Alserkal	Independent - non-executive
Ali Bin Humaid Al Owais	Independent - non-executive
Ayoub Mohamed Amin Kazim	Independent - non-executive
Buti Obaid Al Mulla	Non -Independent
Ibrahim Abdulrazzak Ustadi	Independent - non-executive
Mana Mohammed Saeed Al Mulla	Independent - non-executive
Mohamed Abdulaziz Al Owais	Independent - non-executive
Mohamed Hadi Ahmed Abdulla Al	
Hussaini	Independent - non-executive
Mohammed Abdulghaffar Hussain	Independent - non-executive



















